



### 2022 ARC Customer Day

Strategic Partnership: Getting the Most from ARC Services

10:00 - 11:00 AM ET





## **Brittany Huffman**

Moderator ARC Supervisory HR Specialist



My goal is not just rolling out new products or changes, it's learning how to solve the customer's problem. This is where strategic partnerships come in. We need to build lasting relationships with customers to better understand their needs in order to deliver exceptional customer experiences.



### **2022 ARC Customer Day**

### Strong Foundation, Reaching for New Heights

Wednesday, May 11 | 8:00 AM - 4:00 PM ET

Session 1	Session 2	Session 3	Session 4
ARC Today and Into the Future	Strategic Partnership: Getting the Most from ARC Services	Expert Service Delivery and Year End Guidance	"Ask Me Anything" with ARC Leaders
8:00 AM – 9:00 AM ET	10:00 AM – 11:00 AM ET	12:30 PM – 2:00 PM ET	3:00 PM – 4:00 PM ET
<i>Join Treasury and ARC executives for an engaging panel about what's to come for ARC</i>	<i>Learn more about how we're working alongside customers to create new value</i>	<i>Learn how ARC is operationalizing new ways of working that better support you</i>	Meet and engage in an interactive Q&A session with ARC leaders and service line experts

https://arc.fiscal.treasury.gov/about-arc/news-and-events/

# A FEW NOTES

- We want to hear from you! Please send your questions through the "Questions" tab on the GoToWebinar panel.
- Today's presentation is available as a "Handout" through your GoToWebinar panel.
- Your feedback is important to us. Please complete our post-webinar survey.
- Today's sessions will be recorded and posted at <u>arc.fiscal.treasury.gov/about-</u> <u>arc/news-and-events/</u>.





### **Jason Hill**

ARC Assistant Managing Director Management, Modernization, and Customer Care



**GG** As we work towards gains in the customer experience space, ARC has also placed a priority on modernizing how we run our core business processes in order to increase efficiency in our services and build a stronger, scalable ARC.

### **Strategic Partnership: Getting the Most from ARC Services**



Jay Offenberger

Ryan Balsley



Wes Pickens

**Branch Manager**,

**Procurement Services** 

One Giant Leap Forward:

Transforming Your

Procurement Experience with

PRISM Insight



Jacob Oberlin

**Product Owner,** Transformation **Management Office** 

The oneARC Experience: **Building Better Interactions** with Our Customer Portal

#### **Data Analyst, HR Services**

Working Smarter, Not Harder: Tools to Support Your Hiring Strategy

#### **Financial Systems Analyst, Travel Services**

Harness the Power of Your Data with Travel's Strategic Account Management Plan



# Working Smarter, Not Harder: Tools to Support Your Hiring Strategy

Jay Offenberger Human Resources

## We're Here to Support You

Collaborating with the ARC Employment Services Division (ESD) has never been easier.

Training videos, job aids, and historic data/analysis available to ARC customers 24/7 at arc.fiscal.treasury.gov.





### Your HR Solutions Provider

ARC is dedicated to all aspects of HR management. Our vast experience with the complex world of federal agency HR management gives us deep universal knowledge of HR situations. The diversity of our experience allows us to provide solutions to meet the range of our customers' HR needs and issues.





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### **Develop Timeline**

**Execute the Plan** 

Job aids

Training videos Data Insight Portal Job aids

# **Tools to Assist in Every Process Phase**

ARC tools assist in every step of the hiring process and should be consulted early and often



# Identify Organizational Staffing Goals

Setting goals is the first step in turning the invisible to the visible

### Position Classification

- Organizational structure
- Work to be accomplished
- Job series to accomplish the work

Job Analysis & Assessment

- Minimum recruit qualifications
- Desired competencies
- Specialized experience needs

Staff Acquisition

- Number of employees per job series
- Best recruiting pools
- Locations to recruit
- Grades to recruit

### Employee Knowledge

- ARC Staffing/ Classification teams
- Best practices
- Opportunities for improvement

### **Historical Data**

- Time to hire
- Classification action history
- Standalone JAA history



### **Training Videos**

- Using Data
- Writing a Position Description
- Creating a Job Analysis

### **Job Aids**

- Classification, JAA, & Hiring
- Annotating a Selection in USAS
- And many more!

# **ARC Hiring Tools**

Nothing is more terrible than activity without insight. Thomas Carlyle

## **Job Aids**

Developed <u>with</u> and <u>for</u> customers to give you the information you need in a simple, clear format.

See more job aids like this at arc.fiscal.treasury.gov.

### **Hiring Authorities Job Aid**

Applicants may be selected from a variety of hiring avenues. This allows for quicker onboarding because an announcement on USAJOBS may not be necessary. This job aid outlines these hiring authorities and serves as a guide for submitting these types of requests.





	<ul> <li>Current vacancies</li> </ul>
Consider all your needs	<ul> <li>Planned attrition</li> </ul>
	<ul> <li>Mission changes</li> </ul>
	<ul> <li>Position classification</li> </ul>
Analyze previous timelines	<ul> <li>Job analysis &amp; assessment</li> </ul>
	<ul> <li>Hiring action</li> </ul>
Identify	<ul> <li>Best candidate pools</li> </ul>
Recruiting Strategy	<ul> <li>Best ways to reach the talent</li> </ul>
Backward	<ul> <li>Make routine tasks routine</li> </ul>
Plan	<ul> <li>Count backward and establish action windows</li> </ul>



# **Develop a Timeline**

"Think big. Make a plan and stick to it, and you can do anything you want to do." Chasey Lain



## **Execute the Plan**

"Without strategy, execution is aimless. Without execution, strategy is useless." Morris Chang

- Partner with the ARC team
- Share information regularly
- Identify priorities
- Use job aids
- Use data to direct decisions
- Be flexible
- Make course corrections
- Celebrate victories

# **For More Information**

### Visit the Customer Access Pages



Training videos, job aids, and historic data/analysis available to ARC customers 24/7 at <u>arc.fiscal.treasury.gov</u>

### Jay Offenberger

Data Analyst, HR Services Jay.Offenberger@fiscal.treasury.gov



# Harness the Power of Your Data with Travel's Strategic Account Management Plan

**Ryan Balsley** 

**Travel** Services



# Strategic Account Management Plan

Helping you make data-driven decisions around your travel program

- Sent in November every year to Travel agency contact
- Dashboard look at agency's travel program
- Improvements made last year based on customer feedback
- Met with travel customers in February and March 2022 to review SAMP data

### **SAMP - TDY Expenditures**

ABC 2021

**TDY Expenditures - Expense Categories** 

Expense Category	Sum of Total	% of Total	AVG Cos Per Trip	
Lodging	\$45,470	41.78%	\$733	
M&IE	\$19,172	17.62%	\$309	
Common Carrier	\$18,794	17.27%	\$303	
Rental Car	\$11,080	10.18%	\$179	
Misc	\$5,577	5.12%	\$90	
Parking/Taxi/Tolls	\$4,676	4.30%	\$75	
POV	\$1,701	1.56%	\$27	
TAV Fee	\$943	0.87%	\$15	
TMC Fee	\$837	0.77%	\$14	
Gas (Rental/GOV)	\$584	0.54%	\$9	
Total	\$108,834	100.00%	\$1,755	

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BFY	2018	3	2019	)	202	0
Expense Category	Sum of Total	% of Total	Sum of Total	% of Total	Sum of Total	% of Total
Lodging	\$1,026,334	34.51%	\$911,599	31.98%	\$319,932	30.84%
Common Carrier	\$821,059	27.60%	\$849,083	29.79%	\$299,166	28.84%
M&IE	\$508,322	17.09%	\$502,273	17.62%	\$189,311	18.25%
Parking/Taxi/Tolls	\$157,469	5.29%	\$159,345	5.59%	\$61,915	5.97%
Rental Car	\$165,524	5.57%	\$154,216	5.41%	\$58,175	5.61%
Misc	\$162,464	5.46%	\$141,948	4.98%	\$46,014	4.44%
POV	\$67,233	2.26%	\$60,321	2.12%	\$35,358	3.41%
TAV Fee	\$30,459	1.02%	\$30,105	1.06%	\$12,050	1.16%
TMC Fee	\$23,389	0.79%	\$30,147	1.06%	\$10,534	1.02%
Gas (Rental/GOV)	\$12,108	0.41%	\$11,144	0.39%	\$4,956	0.48%
Total	\$2,974,362	100.00%	\$2,850,182	100.00%	\$1,037,410	100.00%

Historical Trip Counts							
2018	2019	2020					
2,032	2,001	808					

#### **Expenditure Totals by BFY**

#### BFY 2018 2019 2020 2021



Top 5 by Expense Category and BFY

Total # of Trip for Fiscal Year-

#### BFY 2018 2019 2020 2021



### **SAMP – Trip Purpose**

2021 ABC

**Trip Purpose** 

#### **Current Fiscal Year**

Trip Purpose	Total	% of Total	AVG Cost Per Trip
OTHER TRAVEL PURPOSE	\$46,634	42.85%	\$2,454
CONFERENCE EXTERNAL	\$34,065	31.30%	\$1,793
TRAINING EXTERNAL	\$9,455	8.69%	\$1,351
SITE VISIT	\$6,358	5.84%	\$1,060
SPECIAL AGENCY MISSION	\$5,639	5.18%	\$1,880
INFORMATION MEETING	\$5,261	4.83%	\$1,052
SPEECH OR PRESENTATION	\$1,422	1.31%	\$474
Total	\$108,834	100.00%	\$1,755

BFY	20	18	20	19	2020		
Trip Purpose	Total	% of Total	Total	% of Total	Total	% of Tota	
EXAMINATION	\$1,423,056	47.84%	\$1,477,724	51.85%	\$580,316	55.94%	
TRAINING INTERNAL	\$480,494	16.15%	\$499,080	17.51%	\$132,960	12.82%	
TRAINING EXTERNAL	\$186,451	6.27%	\$239,682	8.41%	\$79,412	7.65%	
INFORMATION MEETING	\$193,748	6.51%	\$207,754	7.29%	\$69,165	6.67%	
CONFERENCE INTERNAL	\$321,619	10.81%	\$33,069	1.16%	\$6,670	0.64%	
CONFERENCE EXTERNAL	\$131,955	4.44%	\$142,126	4.99%	\$42,969	4.14%	
OTHER TRAVEL PURPOSE	\$59,967	2.02%	\$75,723	2.66%	\$59,836	5.77%	
SITE VISIT	\$89,664	3.01%	\$71,421	2.51%	\$22,270	2.15%	
SPEECH OR PRESENTATION	\$66,994	2.25%	\$84,284	2.96%	\$29,930	2.89%	
SPECIAL AGENCY MISSION	\$17,545	0.59%	\$16,274	0.57%	\$12,944	1.259	
HEARING	\$2,869	0.10%			\$940	0.099	
INVESTIGATION			\$3,045	0.11%			
Total	\$2,974,362	100.00%	\$2,850,182	100.00%	\$1,037,410	100.00%	

Includes trip purposes

along with total cost

#### Top 5 Trip Purpose by BFY



#### **Training by BFY**

#### BFY 2018 2019 2020 2021

#### **Conference by BFY**





### **SAMP – Local Voucher Expenditures**

ABC 2021

Local Voucher Expenditures - Expense Categories

Expense Category	Total	% of	AVG Cost
	-	Total	Per LV
NonTravel - Misc Services	\$17,539	46.51%	\$82
NonTravel - Other	\$12,549	33.28%	\$58
NonTravel - Prof Liab Ins	\$3,388	8.99%	\$16
Local Travel Expenses	\$2,002	5.31%	\$9
TAV Fee	\$1,448	3.84%	\$7
TMC Fee	\$741	1.96%	\$3
Misc Travel	\$40	0.11%	\$0
Total	\$37,708	100.00%	\$175



BFY	20	018	20	019	2020		
Expense Category	Total	% of Total	Total	% of Total	Total	% of Total	
Local Travel Expenses	\$14,071	28.78%	\$13,720	23.36%	\$5,985	8.20%	
Misc Travel			\$9,441	16.08%	\$10,487	14.37%	
NonTravel - Misc Services	\$15,708	32.12%	\$15,422	26.26%	\$16,646	22.81%	
NonTravel - Other	\$13,067	26.72%	\$14,797	25.19%	\$34,062	46.68%	
NonTravel - Prof Liab Ins	\$2,039	4.17%	\$1,644	2.80%	\$2,910	3.99%	
NonTravel - Public Trans Initi	\$1,821	3.72%	\$1,053	1.79%	\$80	0.11%	
TAV Fee	\$1,890	3.87%	\$1,829	3.11%	\$2,502	3.43%	
TMC Fee	\$303	0.62%	\$826	1.41%	\$303	0.42%	
Total	\$48,899	100.00%	\$58,732	100.00%	\$72,975	100.00%	

#### Historical Local Voucher Counts

2018	2019	2020
281	269	366



Total Count of Local Vouchers BFY----



215

#### Local Voucher Totals by BFY

#### BFY 2018 2019 2020 2021



### **SAMP – Audited Documents**

#### ABC 2021 Audited Documents

BFY	Audited Documents	Receipts Requested	Receipt Requests %	Documents with Errors	Documents with Errors %	Total Errors	Over Payment	Non Compliance	Informationa I Only	Under Payment
2021	114	4	3.51%	15	13.16%	23	8	0	13	2
2020	210	10	4.76%	41	19.52%	50	6	1	40	3
2019	201	15	7.46%	60	29.85%	70	12	1	50	7
2018	97	6	6.19%	3	3.09%	4	2	0	0	2

### Total audits completed for the current year + three historical years

Documents are

Counts may not reflect correct FY.

**OverPayment Collections by BFY** 

\$183

\$104

\$36

BFY 2018 2019 2020 2021

\$1,000

\$800

\$600

\$400

\$200

\$0

**OverPayment Collections** 

Audited the month after payment.



#### **Receipt Request % by BFY**

#### BFY 2018 2019 2020 2021



#### NOTE:

Beginning with FY 2019 ARC Travel Services implemented an updated Sampling Plan that incorporated Quality Audits in addition to the standard Statistical Sampling Audits.

#### **Overpayments by BFY**

#### BFY 2018 2019 2020 2021



#### **OverPayment Errors by FY**

BFY		2018		2019		2020	2021	
Error	Count	OverPaid Amount	Count	OverPaid Amount	Count	OverPaid Amount	Count	OverPaid Amount
M&IE claimed incorrectly							1	\$66.00
Overpayment due to data entry error	2	\$182.90	9	\$1,093.75	6	\$644.53	7	\$169.23
System Error			1	\$16.50				
Ticketed transportation claimed incorrectly			2	\$45.86				
Total	2	\$182.90	12	\$1,156.11	6	\$644.53	8	\$235.23

#### Non-Compliance Errors by FY

Error	2019	2020
TMC/ETS System was not used for reservations	1	1
Total	1	1

## **SAMP – Document Processing**

Keep up to date on processing time for key activities

FCA 2021 **Document Processing** 

#### Auth - Avg # Days Creation to Travel

Avg # of Days Create to Travel Target (should be above))



#### Vch - Avg # Days End Trip Date to Voucher Creation



#### Auth - Avg # Days Creation to Approval

Avg # of Days Create to Approve Target (should be below)



#### Vch - Avg # Days Signed to Approve



#### Avg # of Days End Trip to Vch Creation

### **SAMP – Actual Lodging**

ABC 2021 Actual Lodging

#### Actual Lodging

BFY	Over Lodging	Count	Avg Over Lodging per Trip	PCT of Total Lodging
2021	\$3,701	23	\$161	8.16%
2020	\$7,298	85	\$86	2.28%
2019	\$24,083	144	\$167	2.64%
2018	\$26,681	171	\$156	2.60%

#### Actual Lodging by BFY



Actual Lodging is lodging that exceeded the standard per diem rate

#### **Offices Claiming Actual Lodging For Current Fiscal Year**

Office	# of Trips	Total Amount ▼	% of Total
OFFICE OF EXAMINATION	16	\$2,322	62.75%
OFFICE OF SECONDARY MARKET OVERSIGHT	3	\$512	13.84%
OFFICE OF REGULATORY POLICY	2	\$469	12.67%
OFFICE OF THE GENERAL COUNSEL	1	\$208	5.62%
OFFICE OF CONGRESSIONAL & PUBLIC AFFAIRS	1	\$190	5.12%

### **SAMP – Help Desk Tickets & Travel Cards**

ABC 2021

**Help Desk Tickets** 

Current Fiscal Year		
Category	Count	% of Total
Travel Card Related	144	17.76%
System Access Related	118	14.55%
Audit Related	115	14.18%
<b>Reservations &amp; General Questions</b>	99	12.21%
System Admin	79	9.74%
Interface Processing Related	74	9.12%
Password Resets	63	7.77%
Authorization Assistance	39	4.81%
Report Related	36	4.44%
Voucher Assistance	30	3.70%
Accounting Related	13	1.60%
Administrative Related	1	0.12%



#### **Top 5 Ticket Counts by BFY**

BFY 2018 2019 2020 2021



Data related to Help Desk tickets logged for your agency and travel card status





Never Used -	Never Used -	Used - >1 Year	Used within
Open < 1 Year	Open 1 Year +	since Last	Last Year
28	58	115	

#### **Refresher Training Emails**

BFY	1st Emails	2nd Emails	% 2nd of 1st	3rd Emails		4th Emails	% 4th of 1st
2021	88	48	55%	35	40%	17	19%
2020	63	18	29%	6	10%	1	2%
2019	67	23	34%	14	21%	0	0%
2018	95	32	34%	10	11%	4	4%

#### **Total Refresher Training Emails Sent by BFY**

🔵 1st Emails 🔵 2nd Emails 🛑 3rd Emails 🛑 4th Emails



### **Using Data to Drive Results**



# **For More Information**

Review the Strategic Account Management Plan (SAMP) for key travel related averages and statistics for your agency.

Reach out to the Travel Help Desk for any questions or to find out more.



# **Travel Help Desk**

⊠ <u>travel@fiscal.treasury.gov</u>

304-480-8000 option 1



# **One Giant Leap Forward: Transforming Your Procurement Experience with PRISM Insight**

Wes Pickens

**Procurement Services** 





Greater status visibility

Increased access to data and documentation



Enhance quality and compliance

Real-time contract management

# **PRISM Insight**

You spoke – we listened!

### How it started

### Where we're headed





## What is the PRISM Insight platform?

### A Modular Platform

PRISM Insight enables ARC to build a broader portfolio of offerings for you at less effort



# **Benefits of Insight**

### What's in it for you?



PRISM 7.5 Upgrade Data Validation Application

Improved Analytics

Dashboard Displays

Error-proofing

Improve Regulatory Compliance

Create Business Rules



Accelerator Application

Self-Service of Status

Autofill Templates

Digital Approval Flow / Doc Routing

# **Next Steps**

- Ongoing project communications
  - Monthly ARC Bulletin (Sign up here!)
  - o Emails
  - Drop-in sessions
- Testing opportunities
- Training (Q1 FY23)



# **Project Insight**

☑ PRISM.Insight@fiscal.treasury.gov



# The oneARC Experience: Building Better Interactions with Our Customer Portal

Jacob Oberlin

**Financial Management** 

# **Informed by a Human-Centered Perspective**

The oneARC Portal is a front door for customers who need consistency and transparency through self-service capabilities and curated resources to eliminate guesswork and efficiently track and complete work.



on status checks

# **The oneARC Portal Journey**



# INTRODUCING ONEARC Portal



LEAD · TRANSFORM · DELIVER



### What people are saying

### Customers

**It's about as simple** of a system as you're gonna get.

It's amazing, it's so much better than how we do it now. Importing **CSV was pretty slick!** 

As I go through the system with increased repetition, **I'm getting faster and faster**.

The **Help Center** was particularly **useful** in the first week after go live...

### **ARC Budget Staff**

... once [all customers] are in, I can see that this will save us a lot of time and replace several of our processes which will be a huge time saver."

I believe it will save time by reducing errors...

It will make the employee experience **better and easier**...



# Thank you for joining us on this journey!

### What's next



**Mid-spring:** Accounts Payable module(s) begins, including manual obligations, invoices and invoice corrections



### Want to get involved?

Join our biweekly sprint review to receive updates on the oneARC Portal development and provide feedback! To sign up, email us at:

Anda.Coiner@fiscal.treasury.gov

Gavin.Jones@fiscal.treasury.gov

Jacob.Oberlin@fiscal.treasury.gov

### **Strategic Partnership: Getting the Most from ARC Services**



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**Branch Manager**,

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https://arc.fiscal.treasury.gov/about-arc/news-and-events/





# Thank You

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- https://arc.fiscal.treasury.gov/
- https://arc.fiscal.treasury.gov/contact/ request-a-consultation/

