



# 2021 ARC CUSTOMER MEETING

## **BETTER TOGETHER: CO-CREATING OUR FUTURE**

July 28, 2021

### CAROL LAMBERT MODERATOR

#### Director Engagement and Outreach

Engagement and Outreach is dedicated to delivering high-value promotional activities that highlight ARC programs and services, and seek customer feedback to improve the customer experience.





### 2021 ARC CUSTOMER MEETING BETTER TOGETHER: CO-CREATING OUR FUTURE



BUILDING TOGETHER: LEVERAGING CUSTOMERS' VOICES TO TRANSFORM ARC SERVICES

> 8:30 AM – 10:00 AM 90 minutes

Focus on using customer feedback to shape ARC services

MODERNIZING TOGETHER: IMPROVING SERVICE DELIVERY FOR YOU

2

11:00 AM – 12:30 PM 90 minutes

Focus on modernizing systems and building efficiencies

ACHIEVING TOGETHER: YEAR-END GUIDANCE AND THE IMPACT OF POLICY CHANGES

5

2:00 PM – 3:30 PM 90 minutes

Focus on year end requirements and legislative changes related to the pandemic or administration change



https://arc.fiscal.treasury.gov/about-arc/news-and-events/

## A FEW NOTES

- We want to hear from you! Please send your questions through the "Questions" tab on GoToWebinar panel.
- Today's presentation is available as a "Handout" through your GoToWebinar panel.

- Your feedback is important to us. Please complete our post-webinar survey.
- Today's sessions will be recorded and posted at <u>arc.fiscal.treasury.gov/about-arc/news-</u> <u>and-events/</u>.



### JACKIE PETTIT ACTING DEPUTY ASSISTANT COMMISSIONER

Dedicated to delivering exceptional Financial Management programs and services to ARC customers.



#### ACHIEVING TOGETHER: YEAR-END GUIDANCE









FINANCIAL MANAGEMENT YEAR-END GUIDANCE

Kevin Mercer, Branch Manager, Financial Management Services

#### TRAVEL YEAR-END GUIDANCE

Ryan Balsley, Financial Systems Analyst, Travel Services PROCUREMENT YEAR-END GUIDANCE

Josh McClead, Management and Program Analyst, Procurement Services HUMAN RESOURCES YEAR-END FORECASTING

Jay Offenberger, Data Analyst, HR Services



### **KEVIN MERCER**

**Branch Manager Financial Management Services** 

## FINANCIAL MANAGEMENT YEAR-END GUIDANCE





LET THE YEAR-END CLOSE MEMO GUIDE YOU THROUGH THE PROCESS.

2 Organiz

ARC IS HERE TO HELP

## One Stop Shop

#### Audit Excellence

### COMMUNICATION IS #1

The Year-End Memo guides financial managers through the close of the current fiscal year. Proactive Communication

### Force Multiplier

The Latest Guidance "Teamwork makes the dream work."



# **ONE STOP SHOP** Multiple Resources

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OMB Circulars A-11 & A-136



Payroll service provider schedules: GSA, IBC, NFC, & DFAS GTAS Reporting Schedule

Treasury Financial Manual

Treasury AFR Financial Reporting Timeline



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#### **PREPARING FOR YEAR END – MEMO AT-A-GLANCE**

	Administrative Resource Center Bureau of the Fiscal Service				iminary review of open	tems (i.e. obligations/accruaits)	08/31/20	
						pices for fiscal year 2015 funds	09/04/20	
				Canceling fund paym		accounts receivable invoices	09/11/20	
Includes the	2020 Accounting Year-End Close Men	no to Customars		Submit all grant disbu		COULTS RECEIVED TRADES	09/21/20	
includes the	2020 Accounting Tear-Ena Close Men	no to Customers				special act awards, and non-routine overtime	09/18/20	List of Key
	IPACs				reclassifications due fr		09/18/20	LISUUIKE
Latest	Deposits			IPAC requests due fr	om customers		09/18/20	
	Review of Open Obligations/Expense Accruate Purchase Card Accruals						09/25/20	Dates
Guidance	Revenue Accruais	DATA Act					09/25/20	Dateo
Uulualice	Accounts Receivable	For Non DHS, Non Treasury Agencies generated at the close of GTAS on Oc	s, the year end ctober 16. All c	I, Q4, DATA Act files v contracts and grants st	vill be		09/25/20	
	Nen Douroll Expense Reelessifications	be reported to necessary reporting system					09/25/20	
	Cancelled Year Authority Year-End Reports	data is included when the files are ger				han Noon	09/30/20	
	Commitment and Contingencies	maximum match rate. All files and rec agency review no later than Novembe						
	New Year Reminders	back to ARC no later than Noon Nove				FY 2015) and unobligated balances in permanent	10/01/20	
Links for	Payroll	DHS Agencies should expect to see fi	iles submitted	for review and posting	00	PT 2010) and difforgation balances in <u>permanent</u> .	10/01/20	
	Payroll System Generated Accruals Manual Payroll Accruals	later than October 19. Component ag				sted by COB	10/02/20 10/02/20	
Quick	Payroll Corrections	statements by Oct 26.					10/02/20	
	DATA Act PRISM Support Help Desk	Treasury agencies should expect to s file is due October 14. We will be work	king with the a	ccountants to ensure f	iles are	g funds. Any commitments that have not been closed detail) in 2020-12 followed by a reversal in 2021-01 tent in 2021-01	10/02/20	
Reference	Summary of Key Dates	being ran and cross verified in the day	ys prior to thes	e due dates. Tentative	ely,		10/02/20	
						2	10/02/20	
	IPACs	P	age 6 of 8			rify accruals	10/05/20	
	The September accounting period will close							
	any Treasury Account Symbols in Fiscal necessary, by the deadline of October 5. IF					say) guent submissions until 2nd TIER submission.	10/05/20	
	September 18. IPAC approvals should be n					ation process using initial Period 12 TIER data	10/07/20	
Organized by	on September 30.					econciled intra-departmental eliminations - Period 12		
Organized by	Deposits					- Nov 5	10/13/20	
Trenentier	The September accounting period will close					Files on MAX for customer review.	10/14/20	
Transaction	any Treasury Account Symbols in Fiscal	agencies could expect to see files pos Corrective Actions will be generated a				Tile Due in Repository in TIER.	10/14/20	
	necessary, by the deadline of October 5. De	assurances due back to Treasury by (		by October 20 with		5 PM on October 16, 2019. GTAS Expenditure TAS	10/15/20	
or Task	25. All supporting documentation and account September deposit tickets should be receipted.					r OMB request.	10/16/20	
ULIASK	September 25. Deposits received through N	Prism Support Help Desk The PRISM Support Desk will be e	xtending its h	ours of operation to	support		10/16/20	
	same business day.	PRISM actions during year-end. The	PRISM Suppo	rt Team can be conta	cted via	statements based on Final TIER submission	10/16/20	PRISM
	Review of Open Obligations/Expense Acc	phone or email <u>PrismSupport@fisca</u> times:	al.treasury.gov	for the following dat	tes and	due to agency from ARC.	10/19/20	
	Nevrew of Open Obligations/Expense Acc	unes.				dalone audits only and template rec.)	10/19/20	Support
				10		adjusted for TIER post closing JV's starting at		Jupport
	*Travel also issues Year End guidance that can be found or	Day Date Saturday 09/26/2		0am-4pm EST			10/06/00	
	Page 1 of 8	Saturday 09/20/2 Sunday 09/27/2		0am-4pm EST		Q in Sharepoint.	10/26/20	
		Monday 09/28/2	2020	7am-8pm EST				
		Tuesday 09/29/2	2020	7am-8pm EST				

09/30/2020

Wednesday

7am-9pm EST

#### List of Key Dates

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## PREPARING FOR YEAR END – NEGATIVE CASH (FBWT) GUIDANCE

Agencies *may not* disburse an account into a negative cash position, which has been determined to be a violation of the Anti-Deficiency Act.

The requirement is found in the OMB circular A-11, which addresses the Preparation, Submission, and Execution of the Budget (section 145.2 and section 20.10).





# NEGATIVE CASH | WE RECOMMEND THE FOLLOWING ACTIONS

Consider whether services provided to partners under the Economy Act can be provided under other authorities that may have the ability to maintain a cash reserve balance.

Ensure reimbursable agreements are completed and recorded appropriately before services or goods are provided. Consider requiring the collection of advances for Economy Act agreements to reduce the risk of disbursing an account into a negative cash position.

Ensure billing is performed timely and related cash is collected before related disbursements are made when advance payment terms are not used for Economy Act agreements.

## 5

Plan, monitor, and manage cash flow related to reimbursable authority to prevent a negative cash position from occurring.

Review monthly fund balance with Treasury reconciliations performed by ARC to identify any negative cash balances.



#### FOR MORE INFORMATION – CUSTOMER ACCESS PAGES

Image: Ward Ward Ward Ward Ward Ward Ward Ward	<section-header><text></text></section-header>
A - E Financial Management • Human Resources • Procurement • Travel • Application Support Help • Launch Your Apps Financial Management	Kevin Mercer Branch Manager Reporting & Analysis Branch 1 Bureau of the Fiscal Service nail: kevin.mercer@fiscal.treasury.gov Phone: (304) 480-7229

### **RYAN BALSLEY**

**Financial Systems Analyst Travel Services** 

### TRAVEL YEAR-END GUIDANCE





### **TARGET ACTIVITY**

Year-end is fast approaching. Reach out to the ARC Travel Help Desk with any questions.

#### FY21 Authorizations

#### August 25, 2021. Year-End Cutoff

#### FY21 Vouchers

Close-Out Prior to October 1, 2021.

#### Trips Crossing Fiscal Years

- Single-Year or No-Year = 1 Voucher in ConcurGov
- Multi-Year or Project Accounting = 2 Vouchers in ConcurGov

#### **Expired Funds**

- FY16 Vouchers Approved/Cancelled by September 1, 2021.
- FY16 De-obligations Begin September 9, 2021.

#### **TARGET DATES**





## FOR MORE INFORMATION

In official website of the United States government Here's how you know ->		U.S. DEPARTMENT of the TREAS
Bureau of the Fiscal Service		Log
Financial Management - Human Resource	s ▼ Procurement ▼ Travel ▼ Ap	olication Support Help - O
Special Notices	Guidance & Laur Forms Contacts	Reference
Financial Management	ARC Access FS 5409-1	5 Form - Form - FS 5409
Commercial Invoice Corrections	Career Connector	₽ <u>assword</u> Assistance
Preparing For G-Invoicing           Citibank Rebate Customer Communication	CitiManage	
FY 2021 Budget Object Class Listing		C <u>OB</u> C
Metrics Reports	eopf 🗹	

#### RYAN BALSLEY Financial Systems Analyst

Travel Services Email: ryan.balsley@fiscal.treasury.gov Phone: (304) 480-7266

# Guidance & Reference

#### **General Information**

Air Travel Information

- 🔀 Air Travel FAQs
- Airport Code Look Up 🗹
- Baggage Allowance Fact Sheet (GSA) 🗹
- <u>City Pair Program</u> 🗹 & <u>Search Tool</u> 🗹 (GSA)
- DHS National Terrorism Advisory System
- FAA Air Traffic Control 🗹
- Transportation Security Administration 🗹

#### General Travel Guidance

- 🔀 ARC Relocation Guide
- 🔀 <u>ARC Travel Guide</u>
- Federal Travel Regulations 🗹
- Frequently Asker Questions
- Personal TracCombined with Official Travel
- 🔀 <u>Year End Guidance</u>
- Sharepoint Travel Guidance Page on ALEX (available to Fiscal Service emp



### JOSH MCCLEAD

Management and Program Analyst Procurement Services

### PROCUREMENT YEAR-END GUIDANCE







# LAPSE PLANNING

Preparing for a lapse in funding at the beginning of the following Fiscal Year (aka **government shutdown**)

# Begins with the initial purchase request

### SAVE TIME AT YEAR END



#### Confirm Excepted Activities codes when submitting purchase requests

Prism Code	Treasury's Legal Description	Plain Language Description:
1. CONTINUING SOURCE	Continuing source of funding	This code is for contracts whose funding continues in the event of a lapse in annual appropriation.
		Work continues.
2. STATUTE/LE GAL RE Q	Statute/legal requirement expressly authorizes	This code is for contracts that are funded with annual appropriations, but have a statute/legal
	obligation of funds	requirement expressly authorizing the obligation of funds in advance of an appropriation.
		Work continues.
3. SAFETY & PROTECT	Suspension of the function would imminently threaten	This code is only for those contracts that support functions, that if discontinued, would pose an
	the safety of human life or the protection of property	imminent threat to life or government property.
		Work continues.
4. PRESIDENTS DUTIES	Function is necessary to the discharge of the President's	Authorized to continue to avoid impairing the exercise of constitutional functions assigned to the
	constitutional duties and powers	President. Work continues.
5. CONTINUE, IMPLIED	Continuation, in the absence of appropriations, is	Authorized to continue to fund administrative activities necessary to disburse benefit payments
	"necessarily implied"	under entitlement programs, such as social security benefits, for which an indefinite appropriation
		provides the funding for the benefits. Work continues.
6. NECESSARY FOR SD	Necessary for an "orderly shutdown" when there has	Authorized to continue incurring minimal obligation necessary to closing the agency.
	been a lapse in appropriations	Work continues.
7. NON-EXCEPTED	Non-Excepted activity	Contractors will receive notice NOT to show up for work or provide services. Work is suspended.



# **ARC IS HERE TO HELP**

**Beginning late July/early August** 









Bureau of the Fiscal Service > Doing Business with Fiscal Service > Updates

#### Updates

Contractors receive updates on Fiscal Year funding here: <u>fiscal.treasury.gov/doing-business-</u> <u>with-fiscal-service/updates.html</u>

#### Status of Fiscal Year 2021 Funding

On December 27, 2020, the President signed H.R. 133, Consolidated Appropriations Act, 2021, which provides funding for the federal government through September 30, 2021.



# **FINAL THOUGHTS**

#### **GET STARTED EARLY**

Take time to check Excepted Activities codes when purchase requests are submitted.

#### STAY UP TO DATE

Updates on Fiscal Year funding can be found at <u>https://www.fiscal.treasury.gov/doing-</u> <u>business-with-fiscal-service/updates.html</u>.

#### **ARC IS HERE FOR YOU**

#### Josh McClead

### Management & Program Analyst

Email: Joshua.McClead@fiscal.treasury.gov Phone: (304) 480-7029



### JAY OFFENBERGER

Data Analyst Human Resources

### HUMAN RESOURCES YEAR-END FORECASTING





### YEAR END IS THE TIME TO PLANYOUR HIRING STRATEGY

# ARC is focused on helping you achieve your goals

Increase communications with ARC during your organizational planning to strengthen our partnerships and improve your results.





## FORECAST NECESSARY HIRES

# Hiring is more than just filling current vacancies

Position you and your ARC hiring team for success by accurately identifying your required hiring activities





# **UPDATE HIRING DOCUMENTS**

# Proper planning prevents poor performance

Increase your probability of success and reduce time to hire by completing document preparation and recruiting strategy before the new fiscal year





## **PRIORITIZE AND PARTNER**

# Teamwork makes the dream work

Good Plan + Well Designed Process + Proper Execution + Repetition = Success





### TOGETHER, WE CAN ACCOMPLISH MORE

Let's **co-create a solution** to improve your experience.





#### FOR MORE INFORMATION

#### ARC is here to help! <u>datainsight.treasury.gov</u>









# THANKYOU!



ARCCOMMUNICATIONSMAILBOX@FISCAL.TREASURY.GOV

ARC.FISCAL.TREASURY.GOV

#### ACHIEVING TOGETHER: THE IMPACT OF POLICY CHANGES









#### HOW THE AMERICAN RESCUE PLAN IMPACTED DATA ACT REPORTING

ENSURING REPORTING COMPLIANCE THROUGH CUSTOMER-CENTRIC SUPPORT

*Linnea Powell Xu, Branch Manager, Data Transparency* 

Tanya Nangle, Manager, Financial Management Services THE PANDEMIC CHANGED GOVERNMENT TRAVEL. TIPS TO PREPARED BEFORE YOU HIT THE ROAD

Brian Shears, Supervisory Financial Systems Analyst, Travel Services FROM COVID LEAVE TO MANDATORY TELEWORK, THERE ARE BIG CHANGES IN PAY AND LEAVE FOR FEDERAL EMPLOYEES

Claudine Woodyard, Manager, Human Resources



### LINNEA POWELL XU

**Branch Manager Data Transparency** 

#### HOW THE AMERICAN RESCUE PLAN IMPACTED DATA ACT REPORTING





# HOW THE AMERICAN RESCUE PLAN IMPACTED YOUR DATA ACT REPORTING



DAIMS 2.0 PUBLISHED 5/6/20

Required agencies receiving COVID-19 supplemental money to move to monthly reporting and outlays at award level

Added Disaster Emergency Fund Code (DEFC) data element to Files B and C

#### HIGHLIGHTS

All agencies start reporting monthly in FY 2022

All agencies begin reporting outlays for all awards in FY 2022

Official Recipient Identifier transition in April 2022 (DUNS to UEI)



DAIMS 2.1 PUBLISHED 06/04/21

Expands changes to apply to all agencies

Added additional Grants elements

Allows up to a 3-character DEFC to enable future disaster/emergency spending tracking and align with GTAS



### FOR MORE INFORMATION

#### https://www.usaspending.gov/disaster/covid-19



# coministrative resource center

### TANYA NANGLE

Manager, Reporting and Analysis Financial Management Services

#### ENSURING REPORTING COMPLIANCE THROUGH CUSTOMER-CENTRIC SUPPORT





### ENSURING REPORTING COMPLIANCE THROUGH CUSTOMER-CENTRIC SUPPORT

DAIMS 2.0 requirements for monthly reporting were a smooth transition for customers receiving COVID-19 supplemental money.

Disaster Emergency Fund Code (DEFC) was implemented in Oracle at the Fund level. For DAIMS 2.1, we expect a smooth transition to monthly reporting for all other customers.

All of our customers are already in compliance with reporting outlays for all awards, an FY22 requirement.

Expansion of the DEFC will take place in Oracle on the customer's behalf.



### FOR MORE INFORMATION

Official website of the United States Government

#### www.usaspending.gov/disaster/covid-19

BUREAU OF THE **Data Transparency**  Fiscal Service Bureau of the Fiscal Service > Data Transparency > DATA Act Information Model Schema (DAIMS) v2.1 DATA Act Information Model Schema (DAIMS) For DAIMS users: This is the v2.1 Release. Submission Calendars by Fiscal Year are avail Resources Page. **TANYA NANGLE** Version 2.1 of the DAIMS released June 4, 2021. This release is necessary to support recent legislative and polic agency tracking and reporting of COVID-19 supplemental spending as required by the CARES Act 12. ARP Act 12 Manager implementation guidance M-20-21 🖄 and M-21-20 🖄. This release also supports Grant Reporting Efficiency an Transparency Act (GREAT Act) 🖸 implementation, 2 CFR updates, an OMB Memorandum on Improvements in Financial Management Transparency for Financial Assistance (M-21-03) [2], and Grants Management (GRM FIBF) business standards u includes reporting requirements for transitioning to the Unique Entity Identifier (UEI) from DUNS and initial ste Services Budget Object Class (BOC) reporting in the Governmentwide Treasury Account Symbol Adjusted Trial Balance agency burden and improve overall BOC data quality. Changes will be implemented in phases based on the tir Tanya.Nangle@ memoranda, GSA SAM, and GTAS, Related to the COVID-19 response, this release includes tying off the M-20-21 requirements that were outside fiscal.treasury.gov timeline, updates to the Disaster and Emergency Fund Code (DEFC), and exceptions required for the ARP Act b (304) 480-7285 Beginning in FY 2022, all agencies, including those without COVID-19 spending, must begin reporting Files A USASpending.gov on a monthly basis, including award outlay data in File C, for all Treasury accounts report



 Allowing up to a 3-character DEFC to enable future disaster/emergency spending tracking and align with GT elimination of a temporary non-standard code (DEFC '9') and requiring all actual DEFC (including non-COVID

# On this page DAIMS Technical Architecture DAIMS Documents for Federal Agency Staff DAIMS Documents for Data Analysts DAIMS Documents for users of USAspending.gov History of DAIMS Releases since 2016

U.S. DEPARTMENT OF THE TREASURY

A-Z

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#### DAIMS Technical Architecture

The DATA Act Information Model Schema (DAIMS) is the authoritative source for the terms, definitions, formats, and structures for hundreds of distinct data elements that tell the story of how federal dollars are spent.

DAIMS gives federal agencies guidance about what data to report to Treasury, where to get that data, and how to submit it.

To learn more:

DAIMS Overview - What DAIMS is, its scope, value, and approach

DAIMS Architecture – The DAIMS conceptual model including a visual showing how domains, components, elements, and metadata go together in DAIMS

DAIMS Information Flow – A technical flowchart showing how data comes into, flows through, and is reported out, including how often that happens and where the data come from.

#### DAIMS Documents for Federal Agency Staff

#### Practices and Procedures

How to submit, validate, and understand submitting to the DATA Act

Modified validations to align with SAM registration/recertification flexibilities provided for in M-21-20. This enables financial
assistance records to be submitted when federal awarding agencies relax the timing of the requirement for active SAM registration

We can do this. Find COVID-19 vaccines near you. Visit Vaccines.gov.

### **BRIAN SHEARS**

Supervisory Financial Systems Analyst Travel Services

THE PANDEMIC CHANGED GOVERNMENT TRAVEL. TIPS ON HOW TO GET PREPARED BEFORE YOU HIT THE ROAD.





### **TRAVEL TIPS BEFORE YOU HIT THE ROAD**



#### STATE AND LOCAL TRAVEL RESTRICTIONS

Follow state and local travel restrictions

If travelling internationally, be sure to review CDC guidelines - especially with regard to vaccinated/nonvaccinated travelers

Clean your hands often

You may opt to wear a face covering in public

Practice social distancing where you can on your journey

Carry/use disinfectant wipes as necessary

Avoid any unnecessary stops



#### **TRAVEL SAFETY**

#### **TRAVEL GUIDANCE**

OMB recently issued new travel guidance which eases restrictions:

Additional guidance for travelers can be found at:

#### CDC's guidance



## FOR MORE INFORMATION

lome Overview FAQs	What's New?
Overview	Official Travel for Federal
Labor Relations	Employees who are Fully
Leave	Vaccinated
Facilities	NEW
Mask-Wearing	—
Visitors	<ul> <li>The Centers for Disease Control and Prevention (CDC) provided guidance on travel for people who have received the full dosage of the COVID-19 vaccine. Pursuant to OMB Memorandum M-21-15,</li> </ul>
Signage	Federal employees should adhere strictly to CDC guidance for <u>domestic</u> and <u>international</u> travel
Building Operations	<ul> <li>before, during, and after travel, regardless of whether the travel is personal or for official business.</li> <li>These FAQs address how this CDC guidance applies to Federal employee travel for official business.</li> </ul>
Symptom Screening	Q: Who is considered fully vaccinated?
Travel	A: People are considered fully vaccinated for COVID-19 ≥2 weeks after they have received the second
Vaccinations	dose in a 2-dose series (Pfizer-BioNTech or Moderna), or ≥2 weeks after they have received a single- dose vaccine (Johnson and Johnson (J&J)/Janssen).
	This guidance applies to COVID-19 vaccines <u>currently authorized for emergency use by the U.S. Food</u> and Drug Administration: Pfizer-BioNTech, Moderna, and Johnson and Johnson's (J&J) Janssen

#### BRIAN SHEARS Supervisory Financial Systems Analyst

Travel Services brian.shears@fiscal.treasury.gov

(304) 480-5571



# Guidance & Reference

#### **General Information**

Air Travel Information

2

- 🔀 <u>Air Travel FAQs</u>
- Airport Code Look Up 🗹
- Baggage Allowance Fact Sheet (GSA)
- <u>City Pair Program</u> 🗹 & <u>Search Tool</u> 🗹 (GSA)
- 🔀 DHS National Terrorism Advisory System
- FAA Air Traffic Control 🗹
- Transportation Security Administration 🗹

#### General Travel Guidance

- 🔀 ARC Relocation Guide
- 🔀 <u>ARC Travel Guide</u>
- Federal Travel Regulations 🗹
- 🔀 Frequently Asked Questions
- Personal Travel Combined with Official Travel
- 🔀 <u>Year End Guidance</u>
- Sharepoint Travel Guidance Page on ALEX (available to Fiscal Service employees only)

## **CLAUDINE WOODYARD**

**Branch Manager Human Resource Services** 

FROM COVID LEAVE TO MANDATORY TELEWORK, THERE HAVE BEEN BIG CHANGES IN PAY AND LEAVE FOR FEDERAL EMPLOYEES





## COVID-19 PAY AND LEAVE IMPACT TO FEDERAL EMPLOYEES

• COVID-19 Declared a Pandemic

#### March 27, 2020

• CARES Act

• Bi-weekly Premium Pay Waiver

• Families First Coronavirus Response Act (FFCRA), Emergency Paid Sick Leave

#### August 8, 2020

• OASDI (Social Security) Tax Deferral

- OASDI tax Deferred PP18-2020 through PP25-2020
- Collection of Deferred OASDI tax PP26-2020 through PP25-2021

August 10, 2020

• COVID Restoration of Annual Leave

#### January 1, 2021

- National Defense Authorization Act – Section 1111
- Higher Annual Leave Ceilings

#### March 11, 2021

- American Rescue Plan Act
- COVID Vaccine Leave
- COVID Vaccine Recovery Leave
- Emergency Paid Leave



# FOR MORE INFORMATION



#### LEAVE ADMINISTRATION BRANCH

Email: Payroll@fiscal.treasury.gov Phone: (304) 480-8400 AMERICAN RESCUE PLAN ACT EMERGENCY PAID LEAVE

Full OPM COVID-19 Emergency Paid Leave Guidance: <u>http://www.chcoc.gov/content/co</u> <u>vid-19-emergency-paid-leave</u>



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OPM Coronavirus Disease 2019 (COVID-19) https://www.opm.gov/policy-dataoversight/covid-19

#### **CLAUDINE WOODYARD**

Manager, Human Resources Claudine.Woodyard@fiscal.treasury.gov

(304) 480-8264



### 2021 ARC CUSTOMER MEETING BETTER TOGETHER: CO-CREATING OUR FUTURE



BUILDING TOGETHER: LEVERAGING CUSTOMERS' VOICES TO TRANSFORM ARC SERVICES

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Focus on year end requirements and legislative changes related to the pandemic or administration change



https://arc.fiscal.treasury.gov/about-arc/news-and-events/





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